

Kayla's Children Centre (KCC) is a school, therapy clinic, and recreational centre for children with disabilities, behavioural challenges, and complex medical needs. The centre supports children ages 6 weeks to 21 years who have a wide range of disabilities and provides a variety of specialized programs that enable them to flourish academically, socially, and emotionally. KCC also offers personalized supports and respite for families.

KCC's programs include a licensed day care and specialized school; on-site therapy centre; after-school and weekend respite; adapted sports; life skills programs for teens; a state-of-the-art hydrotherapy centre; and day and overnight camps.

For more information about our centre, please visit: <https://kaylaschildrencentre.org/>

Role: Board Certified Behaviour Analyst

The KCC Therapy Clinic is a dynamic and cutting-edge clinic that services both the school students and the community at large. We are looking for someone to join our growing ABA department. As a Senior ABA therapist, you would have the opportunity to work within an interdisciplinary team of teachers, BCBA's and therapists in providing a unique educational and therapeutic intervention.

This is the ideal job for someone who wants to make a big difference in the lives of children and their families while also upholding the highest standards for therapeutic excellence.

Role & Responsibilities:

- Consulting to classroom program
- Supporting and training teachers and staff on ABA principles and behaviour management
- Run small groups in classrooms
- Conducting assessments (eg: ABLLS, VBMAPP)
- Conducting functional assessments and writing relevant treatment protocol
- Ongoing supervision, training, and evaluation of instructor therapists
- Meeting and communicating with parents
- Scheduling instructor therapists
- Meeting with and communicating with the Clinical Supervisor
- Overseeing programming of clients: analysis of data, making data driven program changes, writing and updating individualized plans
- Collaborate with interdisciplinary team and implement relevant therapy goals and strategies
- Responsible for curriculum, academic, and behavioural goals
- Responsible for creating, updating, and monitoring students' IEP's
- Attend training sessions, workshops, online courses, etc.
- Demonstrate therapy sessions to professionals and families as required
- Uphold centre's policies and procedures (including ethical guidelines)

Skills & Qualifications:

- Three to five years of direct clinical experience in behaviour analysis or intensive behavioural intervention
- Strong knowledge and experience in: Natural Environment Teaching, Discrete Trial Teaching, Precision Teaching
- SBT experience and training an asset
- BCBA certification or pursuing BCBA certification is an asset
- Ability to work independently and take initiative while still being part of the team
- Professional demeanor and ability to maintain confidentiality
- Positive attitude, organized, and passion for learning