

Kayla's Children Centre (KCC) is a school, therapy clinic, and recreational centre for children with disabilities, behavioural challenges, and complex medical needs. The centre supports children ages 6 weeks to 21 years who have a wide range of disabilities and provides a variety of specialized programs that enable them to flourish academically, socially, and emotionally. KCC also offers personalized supports and respite for families.

KCC's programs include a licensed day care and specialized school; on-site therapy centre; after-school and weekend respite; adapted sports; life skills programs for teens; a state-of-the-art hydrotherapy centre; and day and overnight camps.

For more information about our centre, please visit: <https://kaylaschildrencentre.org/>

Role: Clinical Director

The KCC Therapy Clinic is a dynamic and cutting-edge clinic with a state-of-the-art facility that services both the school students and the community at large. Working at KCC gives you the opportunity to work collaboratively with many therapists in a multi-disciplinary setting that supports the whole child and their family. The Clinical Director reports to the CEO and sits on the Executive Leadership Team. They are responsible for the services that the therapy clinic provides to the school, camp and community. Using a combination of push-in, pull-out, group, and individual therapy, the KCC therapy clinic is a dynamic and robust environment for therapists who are motivated to provide the highest level of care to special needs clients. The clinical director is responsible for the quality of service, program development and management, communication between departments, and overall growth and sustainability of the therapy clinic. This position offers significant opportunity for growth and impact on the KCC community and beyond. The right candidate will be a visionary who is passionate about making meaningful impact in the lives of children and their families while also upholding the highest standards for therapeutic excellence.

Responsibilities:

- Managing the day-to-day operations of a busy, multi-disciplinary team of 30+ Clinicians servicing the KCC School and Community Clinic (approx. 300 clients)
- Spearheading a vision for growth and advancement of the Clinical services, quality, and programming.
- Collaboration with other areas of the organization (eg: school, camp, etc.)
- Implement systems and processes for efficiency and productivity
- Recruitment and hiring of therapy staff
- Collaborating with marketing initiatives to further the reach and impact of KCC's specialized services
- Development of new initiatives and programs that contribute to the overall growth of the clinic
- Participate in budgeting for the departments and hold accountability for meeting budgets and forecasts.
- Overseeing the physical clinic spaces and plans for expansion

Qualifications:

- Experience practicing as a rehab therapist (OT/PT/SLP) in either adult or pediatric settings
OR
- 2+ years experience in a director or management role, preferably healthcare-related
- Passionate about supporting special-needs children and their families